



## Conference Program 2019

| July 11     |   |
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| <b>6 pm</b> | <p style="text-align: center;"><b>Opening Remarks and Conference Dinner</b><br/> <i>(Restaurant Eule, Kirchgasse 8, Bayreuth, <a href="http://www.eule-bayreuth.de">www.eule-bayreuth.de</a>)</i></p> <p style="text-align: center;"><i>Conference presenters and other guests will be picked up at their hotels in Bayreuth at 5:30 pm; Summer School attendees will receive further instructions during class</i></p> |

| July 12                 |   |
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| <b>8:00 – 8:15 am</b>   | <p style="text-align: center;"><b>Arrival</b><br/> <i>(University of Bayreuth, Building “RW I”, Universitätsstraße 30, 95447 Bayreuth)</i></p>  |
| <b>8:15 – 9:15 am</b>   | <p style="text-align: center;"><b>Needs Versus Wants: Which Motivates More Effort?</b><br/> <i>Timothy Mitchell, University of Massachusetts Amherst</i><br/> <i>Adam Presslee, University of Waterloo (Presenter)</i><br/> <i>Axel K.-D. Schulz, La Trobe University</i><br/> <i>Alan Webb, University of Waterloo</i></p> <p style="text-align: center;"><i>Discussant: Timothy W. Shields, Chapman University and Economic Science Institute</i></p> |
| <b>9:15 – 9:30 am</b>   | Coffee Break (15 minutes)   |
| <b>9:30 – 10:30 am</b>  | <p style="text-align: center;"><b>The Impact of Raising Employee Pay on Manager-Employee Relationships</b><br/> <i>Eddy Cardinaels, Tilburg University and KU Leuven</i><br/> <i>Qinwei Chi, Jinan University (Presenter)</i><br/> <i>Wenjing Li, Jinan University</i><br/> <i>Huaxiang Yin, Nanyang Technological University</i></p> <p style="text-align: center;"><i>Discussant: Adam Presslee, University of Waterloo</i></p>                       |
| <b>10:30 – 10:45 am</b> | Coffee Break (15 minutes)   |
| <b>10:45– 11:45 am</b>  | <p style="text-align: center;"><b>Biased by Big Data: The Effect of Performance Information Aggregation on Bias in Subjective Performance Evaluation</b><br/> <i>Jeremiah W. Bentley, University of Massachusetts Amherst (Presenter)</i><br/> <i>Kyle M. Stubbs, University of Massachusetts Amherst</i></p> <p style="text-align: center;"><i>Discussant: Qinwei Chi, Jinan University</i></p>  |
| <b>11:45 – 1:00 pm</b>  | Lunch Break (75 minutes)  |

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| <b>1:00 – 2:00 pm</b> | <p align="center"><b>Financial Reporting and Moral Sentiments</b></p> <p align="center"><i>Radhika Lunawat, University of California-Irvine</i><br/> <i>Timothy W. Shields, Chapman University and Economic Science Institute</i><br/> (Presenter)<br/> <i>Gregory Waymire, Emory University and Economic Science Institute</i><br/> Discussant: <i>Jeremiah W. Bentley, University of Massachusetts Amherst</i></p>  |
| 2:15 – 2:30 pm        | Coffee Break (15 minutes)   |
| <b>2:30 – 3:30 pm</b> | <p align="center"><b>Control Framing and Performance Misreporting: Employees' Perception of the Selection Process for Control</b></p> <p align="center"><i>Corinna Ewelt-Knauer, Justus-Liebig-Universität Gießen</i><br/> <i>Anja Schwering, Ruhr-Universität Bochum</i><br/> <i>Sandra Winkelmann, Justus-Liebig-Universität Gießen (Presenter)</i><br/> Discussant: <i>Laura W. Wang, University of Illinois at Urbana-Champaign</i></p>                     |
| 3:30 – 3:45 pm        | Coffee Break (15 minutes)   |
| <b>3:45 – 4:45 pm</b> | <p align="center"><b>Cheating for the Cause: The Effects of Performance-Based Pay on Socially-Oriented Misreporting</b></p> <p align="center"><i>Jessen L. Hobson, University of Illinois at Urbana-Champaign</i><br/> <i>Ryan D. Sommerfeldt, University of Illinois at Urbana-Champaign</i><br/> <i>Laura W. Wang, University of Illinois at Urbana-Champaign (Presenter)</i><br/> Discussant: <i>Sandra Winkelmann, Justus-Liebig-Universität Gießen</i></p> |
| <b>4:45 – 5:00 pm</b> | Closing remarks   |